

RM Broadcasting Annual EEO Public File Report

This report covers full-time vacancy recruitment data for the period of August 1st 2025, through July 31st 2026.

Employment Location/Name: RM Broadcasting, 75-153 Merle Drive Suite G, Palm Desert CA.

Unit members (List all stations' call signs and communities of license): KPLM (FM) - Palm Springs, California and KJJZ(FM) - Indian Wells, California and KMRJ (FM) - Rancho Mirage, California, and KRHQ (FM) - Indio, California.

EEO Contact Information: Mailing Address: 75-153 Merle Dr, Palm Desert, CA 92211

Telephone Number: 760-568-4550

Contact Person: Todd Marker

E-mail Address: toddmarker@markerbroadcasting.com

Section 1: List full-time job vacancies filled by each station in the employment unit.

<u>Full-time positions Filled by Job Title</u>	<u>Recruitment Sources Used</u>	<u>Recruitment Source for Successful Applicant</u>	<u>Total # Interviewed From All Sources</u>	<u>Total # Interviews Referred by Each Source</u>
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During this period, we had no full-time hires.

Recruitment Source

1. Current Station Employee
2. Referral
3. On-Air Recruitment KPLM/ KJJZ/ KMRJ/ KRHQ
4. The Desert Sun Newspaper (760) 322-2222, 750 N. Gene Autry Trail, Palm Springs, CA 92262
5. Southern California Job Alert Bulletin - Southern California Broadcasters Assoc. (323) 938-3160
5670. Wilshire Blvd, Suite 1370, Los Angeles, CA 90036
6. KPLM Website/ KJJZ Website/ KRHQ Website/ KMRJ Website
7. Job Fair
8. Mexican American Chamber of Commerce

KPLM – FM/ KJJZ/ KMRJ - FM/ KRHQ

- FM is an Equal Opportunity Employer

If your organization distributes job information or refers job-seekers and would like to receive vacancy notices, please contact Todd Marker at the above address

OUR EEO OUTREACH FOR

8/1/25 - 7/31/26

For the reporting period 8/1/25 through 7/31/26, RM Broadcasting did not hire a full-time employee. During this period, 8/1/25 through 7/31/26 RM Broadcasting Co. hosted the 2025 valley-wide Employment Expo, fulfilling option #3 for one point. We established a training program designed to enable station personnel to acquire the skills to qualify them for higher-level positions. This fills option #8 for one point. We sponsored the Tamale Festival and recruited to the Hispanic Market to fulfill option #16 for one point. We held a job fair at our station for one point. This brings the total to 4 points during this outreach period.